

Recruitment & Training Cmte – Final

Date:- Sunday 1st July 2018, 2.30pm
Venue:- Stowmarket – The Kings Arms
Attended:- Tom Scase (GRM), Philip Gorrod (NE), Lesley Steed (NW)
Mark Ogden & Jonathan Williamson (SE), Rowan Wilson (NW & chair + minutes)
Apologies:- Fiona Shuttle (NE), Pam Ebsworth & Paul Ebsworth (SW),

1) Welcome and apologies

2) Minutes of last meeting and matters arising (action still required in red)

2a) ART Module 1 Guidelines document

Action – Rowan to send Philip’s draft document (for Jonathan & Mark to update) and then distribute for final check before publishing on website RW to check this was done

c) Ringing resources

Action – Mark to send an electronic version of phone apps doc (completed 6th March) Can we direct people to this (use Richy’s blog)

Rowan to check if current ART newsletters can be made available on the Guild website as it often contains good teaching and learning resources RW still to do this

6) Update from District RMs

Action – Rowan to send out Horringer Scouts document electronically and put on Guild website for future use if needed. RW – check this was done + it may be possible to adapt this for people doing DofE (Josh)

All other matters arising are to be discussed later in the meeting.

3) Applications for training grants - None received

Sarah Plummer attended a Module 2a course at Blofield but did not apply for a grant. Although this means that it is less likely that we are able to follow up her progress, attending the course is probably more important than ‘jumping through the ART hoops’.

Golden Bottle – although the Guild used this fund to pay for ART books (at Felixstowe), the Pipe Fund will be used in the future.

4) Feedback re training courses held

Ipswich – Jonathan is planning to hold a follow up session on 4th August although several people haven’t started to fill in their books yet (and some may not have access to learners on a regular basis).

Horringer – no further feedback received. **Action – Rowan to check with Ruth Suggett**

5) Future training courses planned

a) ART accredited – none planned. It is probably too soon to expect people to start doing the Module 2 courses.

b) District led training courses for 2018

NE – The focussed monthly practices (by joining the local practice nights) are in full swing but with mixed results. Reydon & Chediston practices are working well but the Halesworth practice depends on who turns up on the night. The Southwold/Leiston practices are not working so well as the two bands are not always going to each other’s practices.

SE – Raising and lowering training was held at Holbrook in April (but wasn’t on What’s On as already full)

SW – **RW to update from What’s On**

NW – June training slot at the Norman Tower was postponed. Mildenhall ringers were going to attend but they then had a wedding. RW planning to run the session later in the year (with a possible method focus for two young ringers)

6) Update from District RMs (Philip, Jonathan, Paul, Rowan)

- **Philip, Jonathan & Rowan** – nothing else to add
- **Paul/Pam** – absent

7) Young and up & coming ringers – Thurs 26th July meeting planned on Vesty ring (at Kimberley Hall) then Offton & Barking. Lunch at the Limeburner’s fish and chip shop. Mark only has four young ringers signed up so far but non ringing parents/adults are welcome as they can ‘have a go’ on the Vesty ring.

Action – DRMs to give Mark names (and contact details if possible) of young ringers who may want to attend.

RW – to contact Josh and Jimmy from Horringer as they have both attended the ART Module 1 and the Eye ringers (via St John)(completed 9th July)

Jonathan may be able to encourage/bring some of the learners he has been teaching at Sproughton

8) R&T opportunities - events/support

a) Gather 2018 (Sat 29th Sept 2018 6-10pm) – We are still waiting for the publicity to be released but it sounds like the young people attending will just ‘roam’ around the various stalls rather than come to each station in groups. Rowan is hoping that the Young Ringers attending the outing on 26th July will come along and help. We will need to get this sorted out by email and it may be worth inviting Neal Dodge for PR.

Action - R&T members please let Rowan know if you are available.

b) Support for other towers lacking suitable numbers/ability of ringers to progress – in principle this is a good idea but the local ringers have to want to learn and to make use of the opportunity. Discussion re how R&T members had originally learnt and progressed – a key factor is attending practices etc at other towers but some people need support with doing this. Can we suggest a buddying system so an experienced ringer from one tower (or maybe an R&T member) accompanies a ringer to another local where they can progress their ringing?

RW (with her Guild Chairman hat on) is hoping that the ringing on Sun 11th Nov will help to forge some links between local towers across the Guild and break down some of the existing ‘barriers’.

9) Any other business

a) Diocesan Office – we need to investigate the possibilities but we may be able to use the following opportunities to promote the Guild amongst the clergy and explain how bell ringers support the activities of the church (even though they don’t always stay for the service):-

- Induction of new clergy (twice a year) – presentation/practical session. The next one will be in November 2018 at St Nicholas Centre (Ipswich) so we could take the Vesty ring along (as a practical session over lunch maybe)

- Presentation pack/leaflet

- Safeguarding course (to be delivered by Carl Melville at AGM 2019)

Update from Rowan – I have now spoken to David Everett and the following action could be done straightaway:- Guild of Clerical ringers recently produced a paper for CCCBR – David Everett will send this to me. He says that BSE Cathedral is a very fine example of how a strong bond has been formed between the Clergy and the ringers – this could be used as a case study to demonstrate what is possible.

Action – Rowan & Lesley to find date and investigate possibility of attending.

All – we will also need to produce/revamp the leaflet produced by Neal.

b) Golden Bottle Trust – we initially discussed the possibility of buying some dumb bells (or possibly refurbishing a set of handbells for a tower as a teaching aid) but put the following proposal to the GMC (June meeting).

That the Guild uses the money to provide a simulator(s) which can be installed at a suitable tower(s) within the Guild. It was agreed that the R&T cmte will have the authority to confirm further details.

We discussed some possible guidelines (drafted by Philip) which will need to be in place to ensure that the simulator is installed an appropriate tower where it will be used well.

Action – Rowan to get some detailed costs from Roger Coley/John Girt (Ipswich St Margaret’s) and write up Philip’s notes to distribute to R&T members.

We will also need to provide a report to detail how the £5K has been spent/will be spent.

Action – Rowan to confirm when this report is due (Sept 2018?) and whether the money needs to have actually been spent (or if a detailed plan is sufficient – this would then allow us to finalise the plan at the next R&T mtng in Oct 2018)

c) Recruitment – we already have some new recruits due to the Ringing Remembers campaign but how can we capitalise on this next year? There are some augmentation projects in the pipeline which should stimulate some interest although effective communications between the church and the Guild cannot always be assumed. The project at Combs is a potential opportunity for recruitment although an event to be held on Sat 7th July which included the Guild mini ring was struggling to attract helpers to demonstrate/teach potential recruits.

The bells at St Clements in Ipswich could offer a possible venue for teaching new recruits as the bells can be left tied and ready to ring.

10) Date and time of next meeting (Sunday 7th Oct)