

## Recruitment & Training Cmte

Date:- Sunday 4<sup>th</sup> October, 2pm  
Venue:- Zoom  
Attended:- Tom Scase (GRM), Jenny Scase (SE), Mark Ogden (SE), Philip Gorrod (NE), Fiona Shuttle (NE),  
Maureen Gardiner (NW), Pauline Brown (SW), Rowan Wilson (NW & chair + minutes)  
Tim Hart (Guest)  
Apologies:- None

**1) Welcome and apologies** – RW thanked everyone for agreeing to hold the meeting by Zoom again.

### **2) Minutes of last meeting and matters arising**

Minutes were accepted. Matters arising :-

8a & b) Rowan had made contact with the organisers of Gather 2020 and HOD just in case there were plans to hold virtual events. Gather 2020 did not take place at all but the Norman Tower posted some videos on the Cathedral website for HOD.

9b) We have not yet contacted Dave Goldstone re a possible case study about how he was recruited and taught. Maureen commented that there is a lot of possible material we could use in the ART Tower Talk newsletter. Fiona explained how C-19 has affected recruitment at Laxfield- the focus has moved to keeping the people who were mid-learning and no new learners have been taken on. There is a good community spirit amongst the existing ringers and within the village and a socially distanced meeting has been held.

Maureen reported that 3 or 4 people want to learn at Stowmarket and she is thinking about using Ringing Room to keep them in touch with the tower.

### **3) Golden Bottle simulators – how can we get this project off the ground?**

Rowan welcomed Tim Hart (Norman Tower ringer) to the meeting – Tim had agreed to help and is well placed to do so as he has set up and maintains the NT simulator. Tim ran through the various stages (and equipment) required to set up a new simulator (see separate document for process table).

- The original plan was to set up a simulator to work on all of the bells in a tower so silent practices can take place but, in the current climate, this will not be possible due to social distancing and exposure time limits. We will therefore initially set up one bell which can then be used to practise using Abel as bell handling cannot be taught (unless it is a family or bubble member).
- The control box can be set up fully at a later date but setting up one bell will be quicker initially and, should there be problems, maintenance should be more straightforward.
- Felixstowe will be our focus for the first installation. Rowan stated that she would like to see the first one installed before Christmas if possible (subject to any additional C-19 restrictions imposed)

#### **Action:-**

**i) RW to contact people who said they would help + Felixstowe tower (Jackie)**

**ii) Tim to contact David Bagley re how much 'kit' we can get for £5000. Ideally control boxes (for 6/8) + cables etc to set up one bell initially but probably worth buying the other cables and sensors too. Completed (see below).**

**iii) Laptops – depending on the cost of the simulator kit we might only buy a couple of these initially and then hope that other suitable ones will be donated. Also need to buy Abel licences (and check small print) £22 for CD.**

### **4) Grant applications from towers (consideration of)\***

- Tom reported that none had been received and that he had still not heard back from Framsdan re their grant application (which lacked detail re the recruitment and training of new band members)

### **5) Update from District RMs (Philip, Jenny, Maureen & SW)**

- **Philip** – The ADM will be held in its normal slot (Sat 14<sup>th</sup> Nov). Business will be kept to a minimum and there will be a demonstration of Ringing Room plus discussion re how funds can be raised for the re-launched St Edmund's clapper competition.
- **Jenny** – The ADM will be held in its normal slot (Sat 5<sup>th</sup> Dec). No firm plans have been made yet but Mark is concerned about how more remote towers will be encouraged to join by Zoom when the normal elements (tea and socialising) will not be present.

- **Maureen** - The ADM will be held on Sat 14<sup>th</sup> Nov by Zoom. The cmte is considering offering a Ringing Room session as part of the package; members will be invited to join but the cmte do recognise that there may be a limit to what can be rung at District level. A survey to find out what people are doing to keep their bands together is also being considered.
- **SW** – The ADM will be held on Sat 28<sup>th</sup> Nov (amended) and Tim Forsey is making the arrangements. Pauline has attempted to get her ringers to use Ringing Room but hasn't had much luck.

Mark asked if the Guild could consider getting a Zoom a/c for the ADMs and other meetings as it looks like we will be unlikely to meet in the real world for some time yet? RW replied that Teams might be a better option as it is possible to set this up for free but still get unrestricted time.

**Action:-**

**RW to investigate options**

## 6) Any other business

### a) District ADMs – see above

### b) Re-enforcing the guidance re ringing

Rowan has received some correspondence (as Guild Chairman) re activity in Suffolk which apparently breaks the current guidelines (and laws) re ringing. She has already done some additional research to ensure that the correspondence is accurate and has contacted the Diocese to check that incumbents are also aware of the guidelines. The cmte discussed the issues associated with 'policing' our towers and members.

**Action:-**

**Rowan to send a 'reminder email' to all members re how important it is to both keep up to date with the guidelines and to abide by them and the law (however frustrating this may be). Update – new CCCBR guidelines about to be issued which will give the Guild more responsibility for this! Completed – RW made video message for ADMs. Guild website continually updates the CCCBR guidance.**

### c) Using Ringing Room at District level – see District updates

**d) Training centre re-opening** – the CCCBR and a local church have given permission for a local training centre to reopen.

**Action:-**

**Rowan to contact them re how they did this as the Norman Tower simulator could perhaps be used (by local band initially). Completed – RW to ask Cathedral for permission then contact CCCBR and complete RA. Update – action suspended due to second lockdown and subsequent move into Tier 4.**

**Meeting ended at 3.35pm**

## 7) Date and time of next meeting – Sunday 31<sup>st</sup> Jan 2021 (2pm by Teams)

*\* Applicants must demonstrate to the Recruitment and Training committee that they have initiated, or at least have a credible plan to initiate, the recruitment, training and development of a band of ringers to enable the bells to be rung regularly*

### **Simulator equipment prices:-**

6 or 8 bell multibell interface = £200

Long cable to ringing room = £32 (any length up to 30m)

Photohead sensor = £45

Cable to sensor from interface = £12

Power Supply = £20

Sensors have 3D printed brackets, and due to supply problems, interface enclosures also 3D printed